

What Are Management Controls

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JMC - On the Line

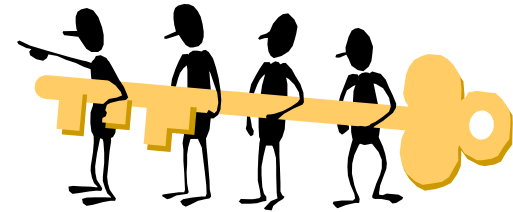


What Are Management Controls?

- ✓ **Management Controls are:**
 - **Devices or methods.**
 - **Limitations and restrictions.**
 - **Tools.**



What Are Management Controls?



✓ **AR 11-2, Management Controls defines management controls as:**

- **the rules,**
- **procedures,**
- **techniques and**
- **devices**

that managers use to ensure that what should occur in their daily operations does indeed occur on a continuing basis.



Remember!

✓ **Management Controls ensure**

“ What is supposed to be happening is indeed happening.”



What Are Examples of Management Controls?

✓ **Regulations?**

YES, if the regulation covers all the key critical functional areas controls and the personnel follow the regulation.



What Are Examples of Management Controls?

✓ **Thermostat?**

NO! This is a heating equipment and air conditioning equipment control.



What Are Examples of Management Controls?

✓ **Standard Operating Procedure (SOP)?**

YES, if the SOP has covered all critical areas (Safety, operations, etc.) and the personnel follow the SOP closely.



What Are Examples of Management Controls?

✓ **Security Guards?**

YES, they do Force Protection duties.





What Are Examples of Management Controls?

✓ **Certification and Approval
of Funds?**



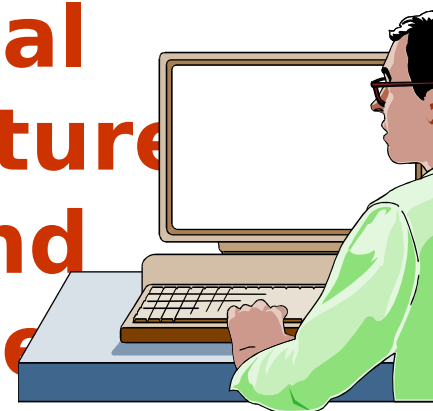
**YES, this is a key financial
management control which is
designed to prevent
unauthorized use of funds.**



What Are Examples of Management Controls?

✓ **Computer Access Cards?**

**YES, this provides PC
security, provides digital
electronic signature, future
encryption capability and
future unauthorized use**



What Are Examples of

Management Controls?

✓ **TV cable remote control?**

NO! This provides control of the TV cable channels. However, parental control block (of certain channels) and parental monitoring of children TV viewing is a management control.



What Are Examples of Management Controls?

✓ **JMC Travel Information
System (JTIS)?**



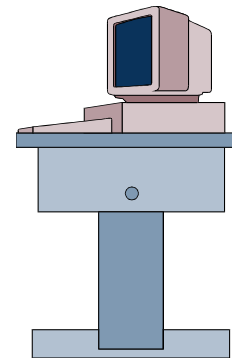
**YES, JMC Management uses
the JTIS to monitor the
status of JMC TDY.**



What Are Examples of Management Controls?

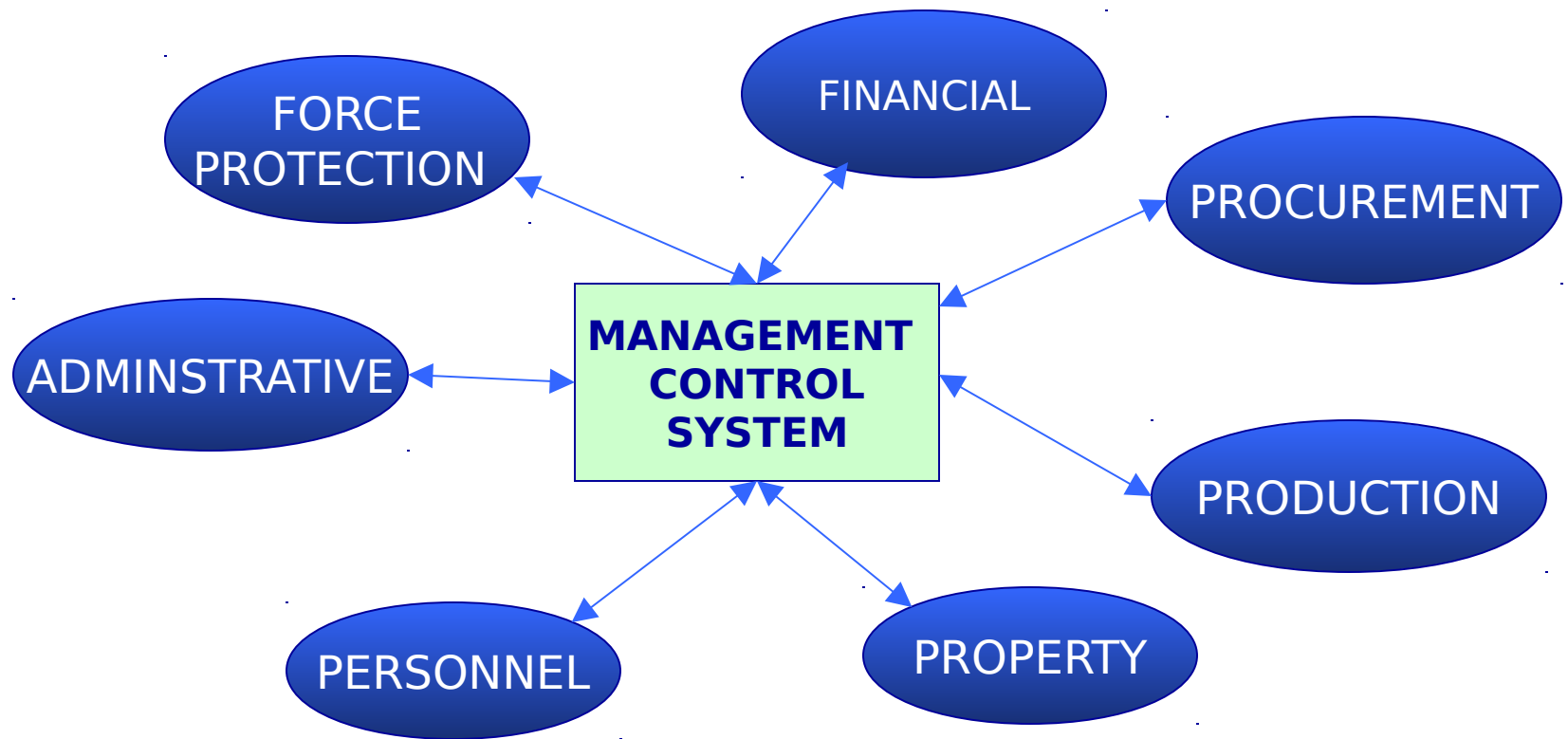
✓ **Computer passwords?**

**YES, they restrict access
to various systems and
provide security.**



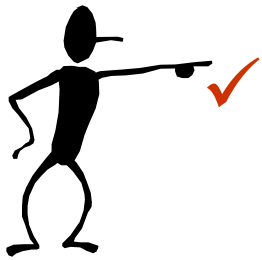


Management Control System

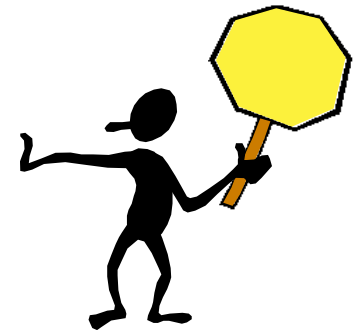




MANAGEMENT = CONTROL



- ✓ **Good Management Controls are inherent in a manager's job.**
- ✓ **It makes good common sense. Good business practices.**





The Role of Managers

- ✓ **Use management controls.**
- ✓ **Lead by Example of Ethical Conduct.**
- ✓ **Monitor the quality of performance over period of time.**
- ✓ **Put into effect, procedures and policies.**



Why Management Controls in the Federal Government?

- ✓ **The 97th Congress passed the Federal Managers Financial Integrity Act - PL 97-255.**
- ✓ **It requires that each executive agency have management controls.**
- ✓ **The Integrity Act is implemented within:**
 - **Executive Branch by OMB Circular A-123.**
 - **DoD by DoD directive 5010.38.**



Why Management Controls in the Federal Government (Continued)?

- ✓ **The Integrity Act is implemented within:**
 - **Executive Branch by OMB Circular A-123.**
 - **DoD by DoD directive 5010.38.**



The US Army Guidance

- ✓ **AR 11-2, Management Control**
 - **Authority and Responsibilities**
 - **Policy and Requirements**
 - **Appendices:**
 - **References**
 - **Comptroller General Standards**
 - **Management Control Evaluation Checklist**
 - **DA Form 11-2-R (certification form for evaluations)**



The Commanding General, JMC Emphasizes Management Controls

- ✓ **Signed and issued JMC CG's policy # 14 dealing with Management Controls and Stewardship.**
- ✓ **Emphasizes importance of Management controls in stewardship of resources.**



Management Controls Process

- ✓ **Performance Objectives**
- ✓ **Evaluate Controls**
 - **evaluation checklists**
 - **alternative evaluations**
 - **Higher HQ reviews**
 - **Own performance measurements**
- ✓ **Material Weaknesses**
- ✓ **Annual Assurance Statement**



Performance Objectives

- ✓ **Army - AUMs must have management controls performance objective. (OER or TAPES)**
- ✓ **Objective can:**
 - **Cite AR 11-2 chapter**
 - **Be generically worded.**



Assessable Unit Managers (AUMs)

- ✓ **Subordinates of reporting organization.**
- ✓ **JMC AUMs - Commanders, Deputies, Assistant Chiefs of Staffs, Office Chiefs.**
- ✓ **Installation AUMs - Directors, Division Chiefs, Office chiefs.**